



Enriching Loves

Family Home Agency

Hello!

Thank you for your invitation today!

- 🌱 During this meeting today we hope to give you a clear understanding of the Family Home Agency model and to introduce you to Enriching Lives.



Introductions & Sharing

- 🌱 A little bit about us, your presenters Amber Stickels, Director of Operations and Jonathan Stickels, Social Work Supervisor.
- 🌱 A little bit about Enriching Lives Family Home Agency.



The Enriching Lives Mission!

Provide an environment where Individuals are afforded the opportunity, environmental supports, and personal choice to grow into the best version of themselves.

Individuals are provided therapeutic family home environments where they develop meaningful relationships. Individuals are surrounded with support services of their choosing to assist them in thriving emotionally, physically, and socially.

Relationships with friends, family, and community are nurtured to provide a large circle of support and influence.

Embrace Enriching Lives Values!

Service

We make an effort to make everyone we come into contact with feel good about themselves. We find out what we can do to be of service to each person and are committed to exceptional quality in all aspects of our work. We wholeheartedly advocate for those in our care.

Accountability

We take pride and ownership in the knowledge and mastery of our roles to be of best service to the Individuals we serve, stakeholders and teammates. We demonstrate integrity, professionalism, productivity, timeliness and good judgment.

Respect

We humbly treat all people with respect in all of our communications and interactions.

Initiative

We demonstrate creativity and efficiency on a daily basis to improve our skillset and impact on the people we serve and the organization as a whole. We demonstrate leadership. We grow the program with an emphasis on quality over and above accepted standards.

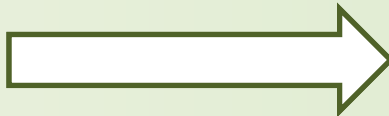
Joy

We have fun and enjoy working together and supporting each other as a team to serve others.

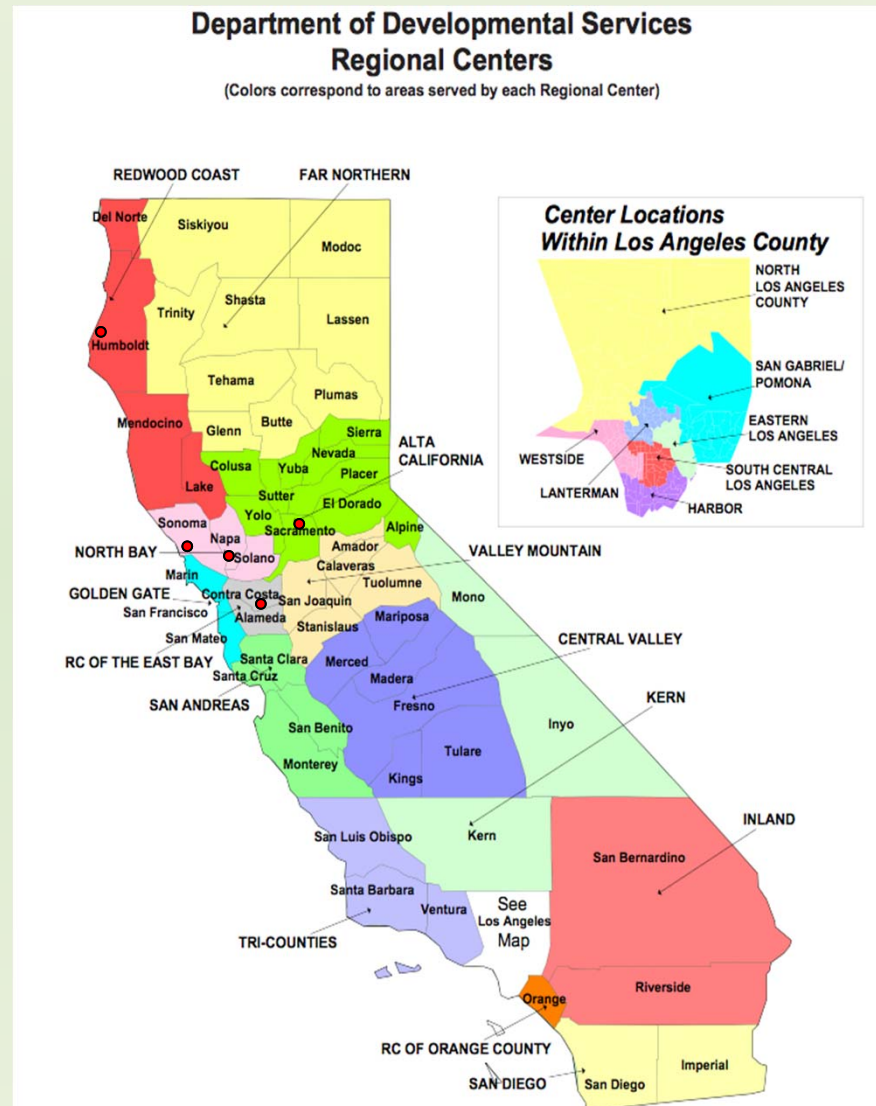
Contentment

We demonstrate by our actions and attitude that we want to be a part of the Enriching Lives team. We like what we do and find fulfillment in serving others.

We currently work with 4 Regional Centers in Northern California. This includes the local Regional Center, Regional Center of East Bay.



Regional Center	Enriching Lives Office Locations
Redwood Coast Regional Center RCRC	Eureka
North Bay Regional Center NBRC	Napa & Santa Rosa
Alta California Regional Center ACRC	Sacramento (Gold River)
Regional Center of the East Bay RCEB	Concord



What Is The Family Home Service Model?

- ✎ Enriching Lives provides adults with intellectual and developmental disabilities the opportunity to live in the community with families who care for them and assist them in integrating and becoming the best version of themselves.
- ✎ Enriching Lives is responsible for finding and certifying safe Family Homes in the community.
- ✎ Families in the community are certified as Family Home Providers and receive a stipend to provide care and support to the Individuals who live in their family home.



How is Enriching Lives connected to other State Agencies?

- ✦ Enriching Lives is responsible to both the Department of Departmental Services and the Regional Center.
- ✦ **Regional Centers:**
 - ✦ The Regional Center contracts with service providers like Enriching Lives to arrange for residential, medical, vocational, and therapeutic services to Individuals with developmental disabilities.
 - ✦ **All referrals to Enriching Lives come directly from the Regional Center.**
 - ✦ A Regional Center Service Coordinator is assigned to each Individual.
 - ✦ The Individual Program Plan (IPP) is developed by the Regional Center and this plan includes a goal to support the Individual to live in a place of their choosing.
 - ✦ The Regional Center determines the level of care each Individual needs and provides contracted payment to Enriching Lives.
 - ✦ The monthly stipend Enriching Lives provides to Family Home Providers is approved by the Regional Center.

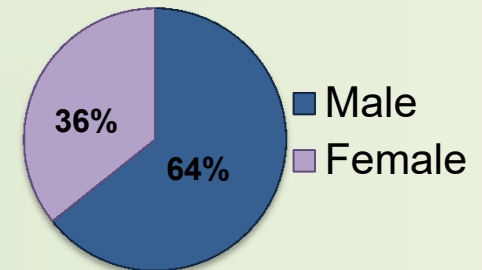
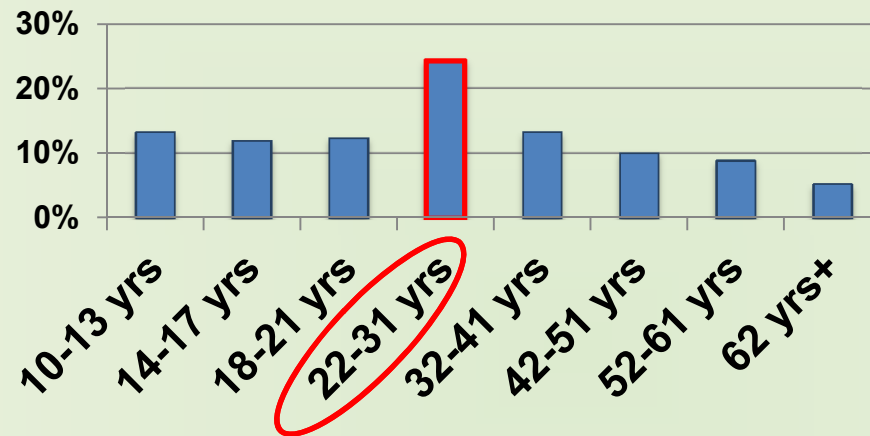
Who Are The Individuals Enriching Lives Serves?



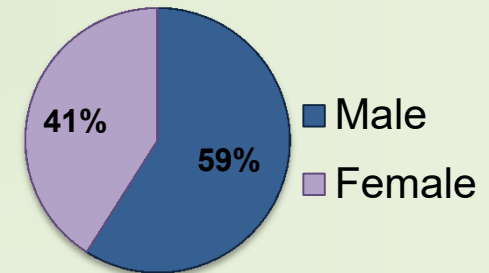
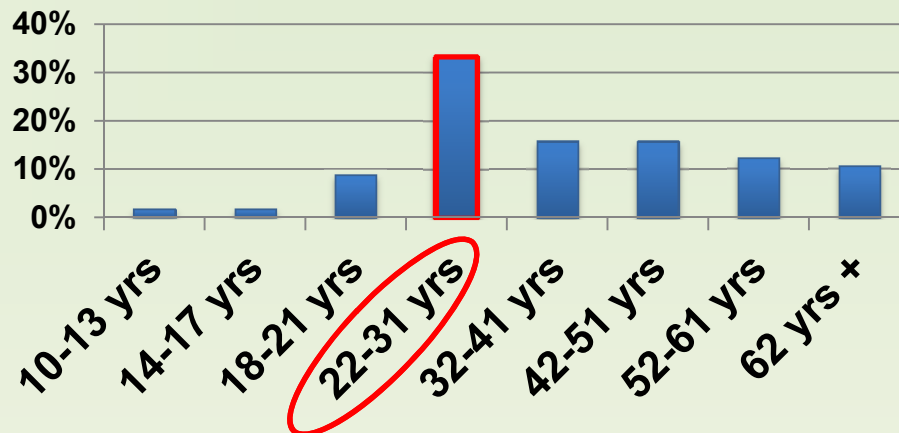
- ✦ Enriching Lives provides services to adults 18 years and older in the Adult Family Home Agency.
- ✦ Individuals have developmental disabilities such as an Intellectual Disability, Cerebral Palsy, Epilepsy, Autism, or Traumatic Brain Injury.
- ✦ They may also have a medical or other mental health diagnosis.
- ✦ Individual needs vary from low to high functioning.
- ✦ A maximum of up to 2 individuals may be served in each family home.

Characteristics of Individuals Served

All Of California*



Enriching Lives Programs



What Is The Planning Team?



- ✿ **The Planning Team is a multi-disciplinary team that works together to support the Individual.**
- ✿ Members may include Family Home Provider, Enriching Lives Staff, Regional Center Representative, School/Day/Work Program Representatives, Consultants, Medical Professionals, Family Members, and other people chosen by the Individual.
- ✿ Enriching Lives facilitates the development of the Individual Support Plan (ISP) which is a working document outlining the goals the Individual is working toward in their Family Home environment and also details the services and supports they will receive to help achieve those goals.
- ✿ **Person Centered Planning is ALWAYS driving force of all plans.**

What Experience Do Our Family Home Providers have?

- Family Home Providers come from all different ethnic backgrounds, skill sets, education, neighborhood settings and family constellations.
- The similarity among Family Home Providers is their commitment to the well-being and personal growth of the Individuals they serve.
- Experience as a caregiver, mental health worker, CNA, or RN is helpful, but not necessary.
- Enriching Lives offers opportunities for Family Home Providers to expand their skill sets to meet the needs of the Individuals served.



What Are The Basic Requirements To Become A Family Home Provider?

- ✦ Submit Applications for All Family Home Providers & Other Adults Living in the Home for Approval
- ✦ 1-2 Spare Furnished Bedrooms
- ✦ 21 Years or Older
- ✦ Reliable Transportation
- ✦ Valid CA Driver's License
- ✦ High School Diploma or GED
- ✦ Proof of Ability to Work in the U.S.
- ✦ Criminal Record Clearance
- ✦ DMV Record Clearance
- ✦ 7 Days Pre-Certification Courses
- ✦ Family Home Provider and Family Interviews
- ✦ Family Home Provider & Other Adult Reference Checks
- ✦ Family Home Provider and Family Medical Exams
- ✦ Pet Vaccines and Aggressive Pet Clearance (as needed)





Family Home Agency Home Requirements


- ✦ Home is safe, clean, pleasant and uncluttered.
- ✦ Home must be drug and smoke free.
- ✦ Correct any potential safety hazards in or outside of your home.
- ✦ Bedroom(s) must be at least 110 sq.ft. and be furnished with a double bed, night stand, dresser, closet, and all bedding and linens.
- ✦ Bathroom must have a dedicated area for the Individual's toiletries.
- ✦ Create a First Aid Kit.
- ✦ Create a Disaster Kit.
- ✦ Establish an area for locked medication storage.
- ✦ Lock all cleaning supplies and other toxic substances.
- ✦ Lock weapons in hard cases and lock ammunition separately.
- ✦ Have a high speed internet connection, computer or tablet, printer, scanner and paper shredder.



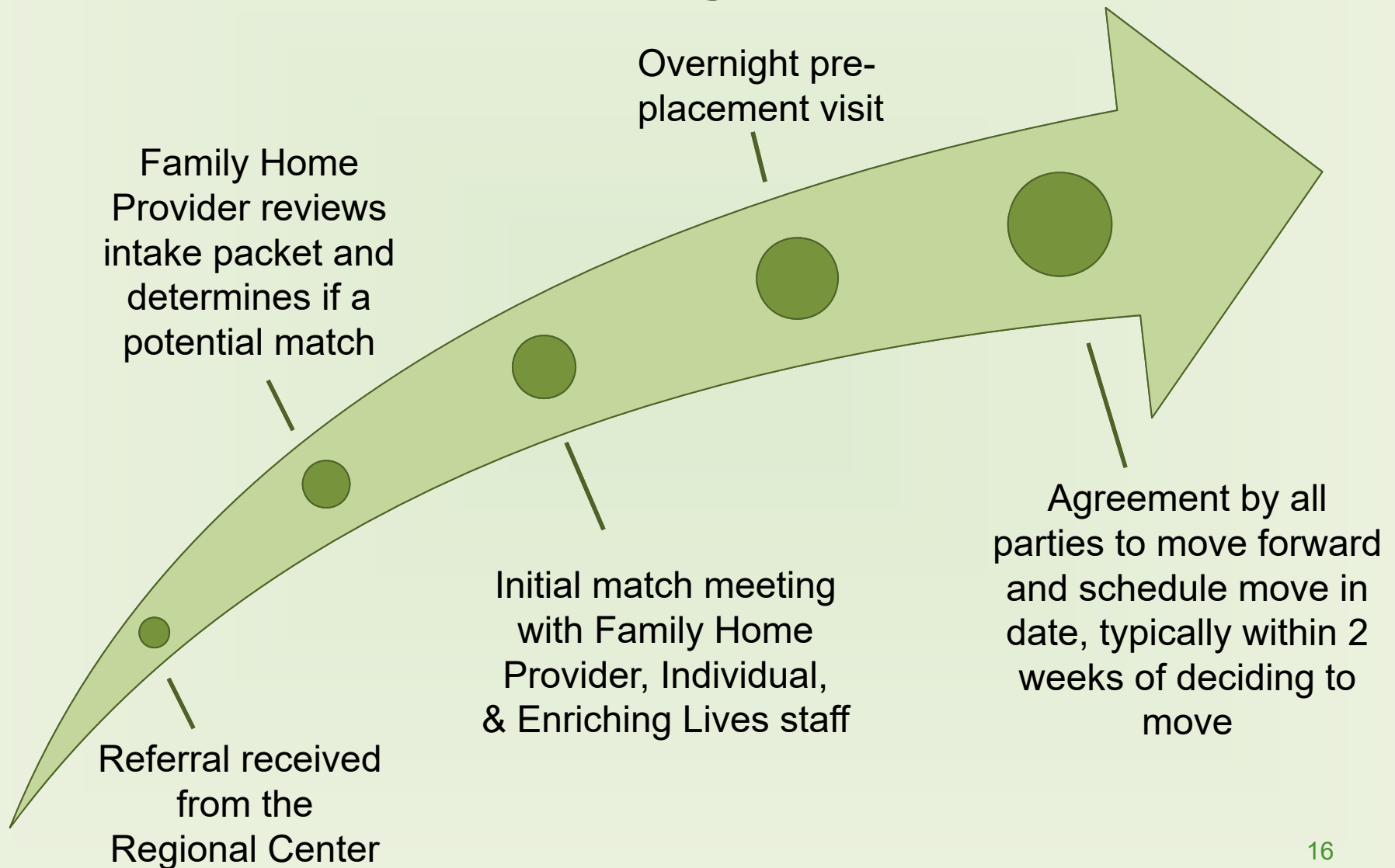
Certification Process

-  It typically takes 6-12 weeks to become certified as a Family Home Provider.

-  Every applicant is carefully considered according to:
 - ✓ Program needs
 - ✓ Family Home Provider experience
 - ✓ Home location
 - ✓ Home appearance
 - ✓ Fit with company mission and values

-  Not every applicant will complete the certification process.

What Are The Steps In The Matching Process?



Family Home Provider & Agency Responsibilities

Family Home Providers










- Treat Individual as a member of the family
- Provide for basic needs such as food, bedroom, toiletries
- Support social relationships with friends and family
- Facilitate progress toward ISP goals
- Teach greater independent living skills
- Attend and contribute to Planning Team meetings
- Transportation to appointments and activities
- Day to day care and supervision

Enriching Lives Staff



- Liaison to Regional Center and rest of the Planning Team
- Regular home visits to support Family Home Provider and Individual match and resource identification
- Monitor home for safety requirements and Individual satisfaction.
- Coordinate consultation such as behavior intervention, nursing, dietician, counseling, etc.
- Provide support to Family Home Providers
- DSP support in the community and the home
- 24 hour emergency/crisis management
- Offer continuing education opportunities
- Coordinate relief care (respite)

Family Home Provider Financial Responsibilities

-  Furnished room complete with all bedding and towels.
-  At least 3 healthy meals and 2 healthy snacks per day.
-  Toiletries such as shampoo, conditioner, toothpaste, toothbrush, shaving cream, razors, hair products, deodorant, lotion, etc.
-  Involvement in regular family activities such as eating out, movies, and other events.
-  Transportation to appointments & activities.
-  Each Individual receives about \$136+/month which they use to pay for their own clothing and other minor incidentals.
-  The State and the Regional Center cover expenses such as medical care, day/work/school program and in most cases, transportation to day/work/school program.

Is The Family Home Agency Model The Same As a Care Home Or Group Home?



- ✦ No, Family Homes are not licensed by Community Care Licensing and are not staffed facilities like Group Homes or Care homes. Enriching Lives only matches Individuals to Enriching Lives Family Homes.
- ✦ A Family Home Provider cannot hold a license or certification for any other type of program or facility such as a licensed Group Home, Care Home, Day Care, Foster Home, or a Family Home with another Family Home Agency.
- ✦ People interested in opening and running their own Community Care Licensed Facility, should not pursue certification with Enriching Lives and should instead contact Community Care Licensing to follow that process.

Questions

