

PRIDE INITIATIVE INFORMATION

Participation in the Pride Initiative is open to all Contra Costa County staff on a voluntary basis with supervisor approval. Meetings are held once monthly for one hour.

Attendance is optional and members can offer more time as their schedules allow.

All are welcome!

For more information or to participate in meetings, contact Adrienne Sofranko at Adrienne.sofranko@cchealth.org or equityteam@cchealth.org.

PRIDE INITIATIVE GOALS

Contra Costa County is safe, supportive, and provides a welcoming environment for LGBTQ+ clients, consumers, customers, patients, residents and staff.

CCH workforce is trained appropriately to serve the LGBTQ+ community.

Pride Initiative efforts are visible and have demonstrated a measurable impact.



RECENT ACCOMPLISHMENTS

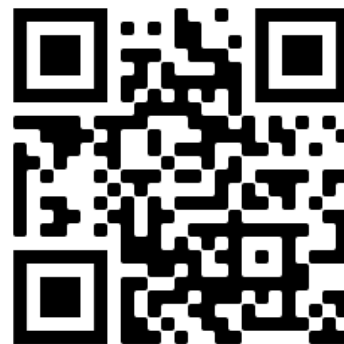
June 2022 Created and launched updated online training regarding Sexual Orientation and Gender Identity for health center registration clerks to better assist with demographic data collection.

May 2022 Presented training on Pronouns and Gender Identity to Contra Costa County Human Resources.

August 2021 CCRMC/ Health Centers and Behavioral Health completed the Healthcare Equality Index (HEI) survey. HEI is a benchmarking survey created by the Human Rights Campaign which evaluates healthcare facilities' policies and practices regarding LGBTQ+ equity and inclusion for both staff and clients. CCRMC has participated in this survey since 2013 and Behavioral Health since 2016.

October 2020 Hosted a virtual open house to share resources with the community. Open Houses occur twice per year.

*For more of our earlier accomplishments or for more information about the LGBTQ+ Pride Initiative, please visit our website at cchealth.org/pride or use the QR code below.



Local LGBTQ+ Resource

PRIDE Initiative



The mission of the Contra Costa Health (CCH) Pride Initiative is to integrate practices and policies that foster a safe and inclusive environment, equal access and quality health care as well as awareness, acceptance, and respect for our lesbian, gay, bisexual, transgender, queer, and nonbinary employees and people we serve.



A Contra Costa Health Equity Project

CONTRA COSTA HEALTH RESOURCES

Gender Clinic

Gender Clinic welcomes transgender, non-binary, and gender non-conforming clients who are 18 years old or older. Gender Clinic staff are trained in providing gender-affirming and transition-related care including:

- ▼ Medication/hormone management
- ▼ Surgical referrals
- ▼ Mental health resources
- ▼ Assistance with identity document changes

Services are available at West County, Martinez, and Pittsburg Health Centers by referral or by calling the appointment line at 1-800-495-8885. For more information, visit cchealth.org/centers/services-gc.php

Behavioral Health Access Line

1-800-846-1652

Substance use treatment referrals, mental health service referrals, and more

Contra Costa Crisis Information line—211

Health, housing, food, mental health, and other resource information.

Crisis Counseling and Suicide Prevention

988

Homeless Services for Youth

1-800-610-9400

cchealth.org/services/homeless

HIV/AIDS & STD Program

<https://cchealth.org/hiv/>

HIV Case Management

925-313-6771

HIV Testing and PReP

925-313-6117

prepme@cchealth.org

LOCAL RESOURCES

(Contra Costa/Alameda/SF)

Center for Human Development

Support groups and leadership development

chd-prevention.org/our-work/youth-development

Clayton Pride

Support for the LGBTQ+ community

claytonpride.com/

East Bay Getting to Zero

HIV related services and support

ebgtz.org

Gender Health (SF)

Gender affirming surgery access and services in San Francisco

sfdph.org/dph/comupg/oprograms/THS/default2.asp

628-206-7979

Gender Spectrum (San Leandro)

Support for families raising gender non-conforming and transgender children

510-788-4412

genderspectrum.org

Local LGBTQ+ Resources Website

eastbaypride.com

Oakland Black Pride

Social growth and events focusing on the Black LGBTQ+ community

oaklandblackpride.org/

PFLAG

Parents and Friends of Lesbians and Gays

Claycord

<https://pflagclaycord.org/>

Danville/San Ramon

<https://srvpflag.org/>

Rainbow Community Center

Counseling, community resources, and groups in Concord

925-692-0090

rainbowcc.org

Richmond Rainbow Pride

Supporting the LGBTQ+ community in Richmond

RichmondRainbowPride.org

Ryse Center

Youth Programs and LGBTQ+ Support Groups

510-374-3401

rysecenter.org

Somos Familia ESP (Oakland)

Create family acceptance in Latino families of LGBTQ+ children

510-725-7764

somosfamiabay.org

STAND (multiple locations)

Intimate partner violence hotline

1-888-215-5555

standffov.org

WORLD

Services for women, girls, families, and communities affected by HIV

510-986-0340

womenhiv.org



FOR ADDITIONAL RESOURCES VISIT

cchealth.org/pride